

RUGBY PASIFIKA ACTION PLAN – YEAR ONE

With advice from Tausoa Fa'atasi Pasifika Advisory Group, Management has co-designed an Action Plan outlining New Zealand Rugby's commitments for Year One of the strategy, consistent with Pou 1 and 2

POU 1 - KELEKELE PREPARING THE SOIL

- Establish a Steering Group to provide direction and oversight in the development and implementation of projects under the Pasifika Strategy
- Stocktake/Current State Analysis of activities that support inclusion, belonging and wellbeing outcomes for Pasifika within rugby in NZ
- Develop an evaluation framework to measure success/progress against the strategy outcomes
- Establish a network of Pasifika in the rugby system to strengthen relationships with stakeholders, unions and clubs
- Investigate/scope improvements to collection of ethnicity information, data systems, data monitoring and use
- Investigate/explore opportunities for funding Pasifika Strategy workstreams / establish strategic partnerships with funders and stakeholders
- Develop a plan to build the Pasifika cultural capability/humility of people in the rugby system

POU 2 - TOTŌ PLANTING THE SEED

- Identify pathways to non-playing roles and communicate these for Pasifika communities

